Official Notice to All Roseman University Employees and Students Regarding Substance Use and Roseman University Policies and Federal/State Regulations Regarding Alcohol and Illegal Drugs

This annual notice is sent to all Roseman University employees and students as part of its drug prevention program in compliance with the Drug-free Schools and Communities Act as further articulated in the Dept. of Education General Administrative Regulations, 34 C.F.R. Subtitle A, Part 86.

Roseman University of Health Sciences complies with the Omnibus Anti-drug Abuse Act of 1988 (the Drug- Free Workplace Act) and is committed to providing a safe workplace and learning environment. The university is committed to maintaining a safe, healthy, and efficient working environment for our employees and the students we serve. The unlawful or improper presence or use of controlled substances or alcohol in the workplace is dangerous. In accordance with the Drug-Free Workplace Act of 1988 and the Drug-Free Schools and Communities Act of 1989, students and employees are prohibited from the unlawful possession, use, or distribution of illicit drugs or alcohol while on College property and while conducting college-related activities off College premises or as part of College activities.

Violations of the law or Roseman University regulations will result in disciplinary action for students and employees up to and including expulsion of students and/or termination of employment pursuant to a student's College Student Code of Conduct and Roseman University policies and referral for criminal prosecution. A disciplinary sanction may include the completion of an appropriate educational or rehabilitation program. Sanctions for student organizations may include, but are not limited to, warning, probation, denial of use of Roseman University facilities, and withdrawal of organization recognition.

Roseman University prohibits the unlawful possession, use, sale, or distribution of alcohol by students or employees on university premises or as part of any university activity. The legal age for drinking alcohol in Nevada and Utah is 21 and it is against state laws to sell or give alcohol to anyone under the age of 21. Roseman policy prohibits the forced consumption of liquor or drugs for the purpose of initiation or affiliation with a Roseman student organization. Any student or employee who violates underage drinking laws on campus will be subject to referral

Handbook to provide the student wi

Roseman University is a drug free c
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violates university policy prohibiting
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453.510 to NAC 453.550 inclusive).
proper prescription is a crime in the

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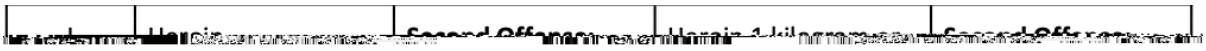
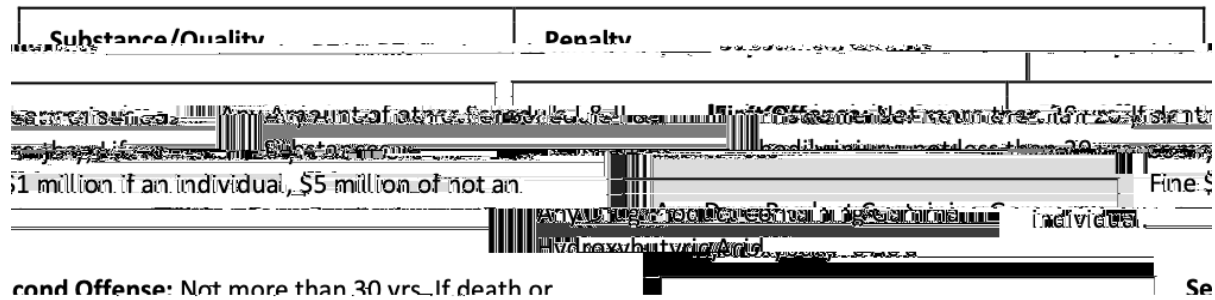
not more than 40 yrs. if death or
not more than life if death or se




Substance/Quality
Penalty
1 million if an individual, $5 million of not an
Fine $
cond Offense: Not more than 30 yrs. If death or
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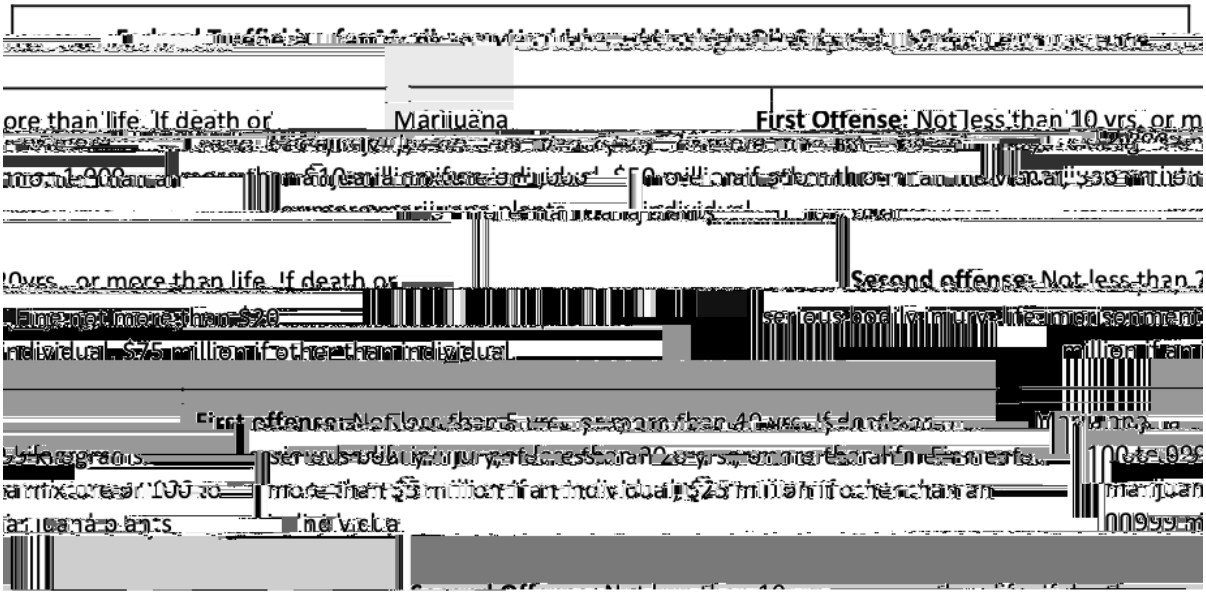
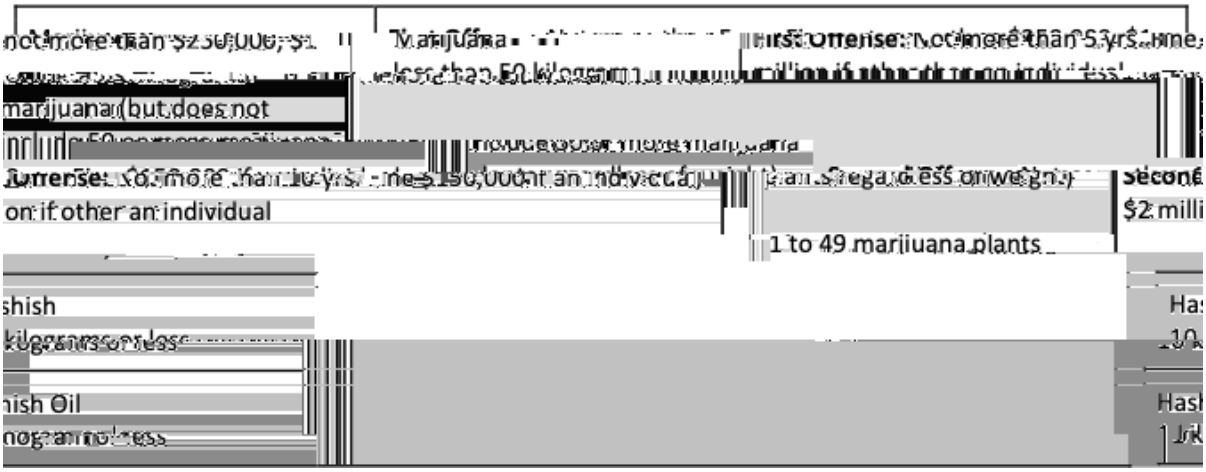
First Offense: Not more than 5 yrs. If no prior
Any Amount Of All Other Schedule IV

Federal Trafficking Penalties – Marijuana





NEVADA DRUG LAWS AND PENALTIES

Unlawful Possession, Not For

ROSEMAN UNIVERSITY COLLEGE AND PROGRAM STUDENT HANDBOOK STATEMENTS ON DRUG AND ALCHOL

COLLEGE OF DENTAL MEDICINE

Probation and Suspension for Professional or Personal Misconduct

Students who exhibit inappropriate professional or personal behavior may be placed on Probation or Suspended for Professional or Personal Misconduct. **Inappropriate professional or personal behavior includes, but is not be limited to, the following… misuse of drugs, alcohol or other substances…**

Drug Testing

…the Office of Clinical Affairs and Patient Care and Assistant Dean for General Dentistry Education reserves the right the right to request a drug screen as when CODM Clinic Managers, faculty or administration believe they have a reasonable suspicion that a student may be impaired.

The College of Dental Medicine reserves the right to deny admission to, or terminate the enrollment of, individuals with criminal or drug histories that affect participation in activities at the College or at affiliated training sites. Inability to particirtd (i)6 (r)5 (o)-432BDCn 2.5 0 T

IMPACT ON FEDERAL STUDENT AID ELIGIBILITY

Drug convictions while enrolled as a student at Roseman University may affect a student's eligibility for federal student aid. "Drug convictions during a period of enrollment in which the student is receiving Title IV, HEA program funds, under any federal or state law involving the possession or sale of illegal drugs will result in the loss of eligibility for any Title IV, HEA grant, loan, or work-study assistance." [HEA Sec. 484(r)(1); 20 U. S. C. 109(r)(1)].

Any student convicted of possessing illegal drugs while receiving Title IV assistance will be ineligible for federal financial aid based on the table below. If convicted of both possessing and selling illegal drugs and the periods of ineligibility are different, the longer penalty will apply. In addition, violations of federal, state or local laws and ordinances concerning drugs and alcohol can lead to felony or misdemeanor convictions and legal sanctions, which include but are not limited to: fines, imprisonment, forfeiture of property, and loss of driving privileges.

	Possession of illegal drugs	Sale of illegal drugs (includes convictions for conspiring to sell illegal drugs)
1st offense	1 year from the date of conviction	2 years from date of conviction
2nd offense	2 years from date of conviction	Indefinite period
3+ offenses	Indefinite period	Indefinite period

*includes convictions for conspiring to sell illegal drugs

The following risks of alcohol and drug abuse are also published in the Roseman University Faculty Handbook. This content was approved by Roseman University's Administrative Council on October 6, 2014

The University Policy on Use of Alcohol and Other Drugs by Students, Faculty and Staff and 7fs12TJ0 Tt2TJ0 T47

the shorter the duration of action. The high from snorting may last 15 to 30 minutes, while that from smoking may last 5 to 10 minutes. Increased use can reduce the period of stimulation. High doses of cocaine and/or prolonged use can trigger paranoia.

Smoking crack cocaine can produce a particularly aggressive paranoid behavior in users. When addicted individuals stop using cocaine, they often become depressed. This also may lead to further cocaine use to alleviate depression. Prolonged cocaine snorting can result in ulceration of the mucous membrane of the nose and can damage the nasal septum enough to cause it to collapse. Cocaine-related deaths are often a result of cardiac arrest or seizures followed by respiratory arrest.

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d. Marijuana

All forms of marijuana are mind-altering. In other words, they change how the brain works. Marijuana is a green, brown, or gray mixture of dried, shredded leaves, stems, seeds, and flowers of the hemp plant.

shifting

Stimulants - prescribed to treat narcolepsy and attention deficit/hyperactivity disorder

Example: Dexedrine and Ritalin

1. Long Term Effects:

Opioids or CNS depressants

- lead to physical dependence and addiction to

Stimulants (taken in higher doses)

- lead to compulsive use
- paranoia
- dangerously high body temperatures
- irregular heartbeat

Steroids

Human-made substances related to male sex hormones. Some athletes abuse anabolic steroids to enhance performance. Abuse of anabolic steroids can lead to serious health problems, some of which are irreversible.

1. Short Term Effects

increased heart rate, blood pressure, metabolism

feelings of exhilaration, energy

increased mental alertness

aggression, violence, or psychotic behavior

2. Long Term Effects

hypertension

blood clotting and cholesterol changes

liver cysts and cancer

kidney cancer

hostility and aggression

acne

adolescents, premature stoppage of growth

in males, prostate cancer, reduced sperm production, shrunken testicles, breast enlargement

in females, menstrual irregularities, development of beard and other masculine characteristics

For more information on the health risks of drugs:
https://www.dea.gov/druginfo/factsheets.shtml for more specific drug information)

Resources for Roseman University Employees and Students

Addiction Recovery Guide

College Drinking – Changing the Culture
www.collegedrinkingprevention.gov

FACE Resources, Training and Action on Alcohol Issues
1-888-822-3223
www.faceproject.org

Federal Substance Abuse and Mental Health Services Administration's Treatment Routing Services
1-800-662-4357

Heroin Information
www.herion-information.org
1-800-559-9503
www.heroin.org

Las Vegas Recovery Center:
702-515-1373

Marijuana Anonymous
www.marijuana-anonymous.org

Narconon-Drug and Alcohol Education and Rehabilitation Services
(holistic approach to treatment) brochures available in library
1-775-726-3948
www.rainbowcanyon.us

Narcotics Anonymous (Southern Nevada)
1-702-369-3362-24 hours
www.snasc.org

Narcotics Anonymous (Salt Lake City area)
801-296-4044
801-296-4045
www.wsona.org
www.utahna.info

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